



### **Health, Safety and Environment (HSE) POLICY**

JOHN is committed to provide health and safety protection to everybody involved with our activities. We will provide adequate resources, including appropriately trained, qualified and supervised personnel to enable us, through documented systems and work procedures, to identify, manage and control HSE Risks in our business that assists in the prevention of HSE related incidents.

#### ***We will continually strive to***

- ❖ Achieve a healthy and safe environment in our work place through implementing Health and Safety process and Procedures and adopting international codes and standards where applicable.
- ❖ Ensure that our business practices and services are aligned with our HSE policy and goals.
- ❖ Motivate and prepare all employees to take personal accountability for protecting the environment and creating a safe and healthy work place.
- ❖ Minimize the environmental impact of our operations by conserving natural resources, eliminating wastes, reusing and recycling materials.
- ❖ Meet or exceed all applicable health, safety and environmental laws and regulations.
- ❖ Ensure that Emergency response plan is correctly placed and Regularly tested to immediately respond any incident in a timely and effective manner.
- ❖ Ensure that all our contractors are well aware of our HSE standards and procedures and if necessary we will help them to bridge the gap between our standards.

Date: 01.12.2004

A handwritten signature in black ink, appearing to read "Mahesh Vyas", is written over a light blue rectangular background.

**Mahesh Vyas**  
Managing Director  
John Energy Limited