



INFORMATION SECURITY POLICY

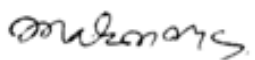
John Energy Ltd. recognizes that Information is one of our most important assets and we shall protect the same to ensure its confidentiality, integrity and availability.

To attain this goal, John Energy Ltd. is committed to Information security by ensuring that

- ❖ All required IT infrastructure resources to secure Information are made available
- ❖ Human Resources are trained to implement and maintain this policy.
- ❖ Procedures and policies are established to support this policy.
- ❖ Disciplinary actions are formulated and taken against those who violate company's information security policy.
- ❖ Security measures are taken after detailed Risk Assessment based on the business value and risk of exposure of the information assets.
- ❖ Business Continuity Management requirements are identified and appropriate procedures and measures are taken.
- ❖ Proper Incident Management systems are in place.
- ❖ All applicable Legal, Regulatory, Statutory, Contractual requirements are considered.
- ❖ All employees are communicated about the information security Policies to ensure that they shall follow the procedures established.

The Implementation and Effectiveness of this policy is ensured via regular reviews and audits.

Date: 15.12.2012


Mahesh Vyas
Managing Director
John Energy Limited