

## **ROAD TRANSPORT SAFETY POLICY**

John Energy Ltd. is committed to the prevention of road accidents in order to protect the health and safety of everybody involved in our activities, the people who come into contact with our operations and physical and natural environments in which we work. To meet this commitment we will:

- Comply with applicable statutory requirements and relevant standards in order to achieve highest standards in road, vehicle and driver safety.
- Ensure that our contractors are aware of this policy and the standards to be implemented.
- Implement a Management System based on the assessment of journey risks and implement measure to minimize the risks.
- Operate in a manner to comply with vehicle emissions norms.
- Monitor performance and audit transport contractors on a regular basis.
- Continuously review the necessity for road travel and consider alternatives to minimize risk exposure.

To comply with the above we will implement

### Journey Management

Journeys should follow the journey management system as applicable in the fields, with defined speed limits, sufficient off periods and rest hours.

### Ensure Vehicles fitness

Vehicles shall be fit for purpose based on an assessment of usage, comply with JEL vehicle standards and be maintained in safe working order in line with manufacturers' specifications and local legal requirements.

### Seatbelts compliance

Use of seatbelts is compulsory for everyone. The number of passengers travelling in any vehicle shall not be more than the number of functional seatbelts available in the vehicle.

### Ensure Driver Training and Qualification

All Drivers shall have Defensive driving training in addition driver competency license. Driver training and competency assessment shall be done once in two years

### Drugs/Alcohol, Smoking, prohibition

Drivers shall not operate a vehicle while under the influence of alcohol, drugs, narcotics or medication that could impair the driver's ability to safely operate the vehicle. Smoking is prohibited in vehicles by drivers as well passengers.

### Night Driving

Night driving / driving in darkness is not permitted within the field or outside of city limits. During emergencies or other operational requirements, night driving permission shall be obtained from the respective designated authority before starting the journey.

### Mobile Phones/Radios

Drivers shall neither initiate nor answer a mobile telephone or radio call while driving a vehicle (this includes text messaging and the use of hands-free devices).

### Incidents/Accidents

All accidents or incidents shall be reported immediately.


### Motorised Two-Wheelers

All employees and contractors shall use "crash helmets" while riding motorised two-wheelers (both driver and pillion rider).

This policy applies to all John Energy Limited employees, contractors and consultants. Managers are accountable for ensuring that it is implemented at all locations under their control.

**Date: 11.06.2014**

**Rev : 00**

  
**Mahesh Vyas**  
**Managing Director**  
**John Energy Limited**